### ST PETER'S COLLEGE

## PAIA MANUAL

Prepared in terms of section 51 of the Promotion of Access to Information Act, 2 of 2000 (as amended)

DATE OF COMPILATION: 14/07/2022 DATE OF REVISION: 15/07/2024 NEXT REVIEW DATE: 14/07/2025

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#### 1. LIST OF ACRONYMS AND ABBREVIATIONS

1.1 "Headmaster" Headmaster of School1.2 "IO" Information Officer

1.3 "Minister" Minister of Justice and Correctional Services

1.4 "PAIA" Promotion of Access to Information Act, 2 of 2000

and regulations as amended;

1.5 "POPIA" Protection of Personal Information Act, 4 of 2013

and regulations as amended.

1.6 "Regulator" Information Regulator1.7 "Republic" Republic of South Africa

#### 2. PURPOSE OF PAIA MANUAL

This PAIA Manual is useful for the public to-

- 2.1 check the categories of records held by a body which are available without a person having to submit a formal PAIA request;
- 2.2 have a sufficient understanding of how to make a request for access to a record of the body, by providing a description of the subjects on which the body holds records and the categories of records held on each subject;
- 2.3 know the description of the records of the body which are available in accordance with any other legislation;
- 2.4 access all the relevant contact details of the Information Officer and Deputy Information Officer who will assist the public with the records they intend to access;
- 2.5 know the description of the guide on how to use PAIA, as updated by the Regulator and how to obtain access to it;

- 2.6 know if the body will process personal information, the purpose of processing of personal information and the description of the categories of data subjects and of the information or categories of information relating thereto;
- 2.7 know the description of the categories of data subjects and of the information or categories of information relating thereto;
- 2.8 know the recipients or categories of recipients to whom the personal information may be supplied;
- 2.9 know if the body has planned to transfer or process personal information outside the Republic of South Africa and the recipients or categories of recipients to whom the personal information may be supplied; and
- 2.10 know whether the body has appropriate security measures to ensure the confidentiality, integrity and availability of the personal information which is processed.

#### 3. KEY CONTACT DETAILS FOR ACCESS TO INFORMATION OF ST PETER'S COLLEGE

#### 3.1. Information Officer

Name and Surname	Morgandren Naidoo
Telephone number	011 807 5315
Email	naidoom@stpeterscollege.co.za

#### 3.2. Deputy Information Officers

Name and Surname	Toni Batchelor
Telephone number	011 807 5315
Email	batchelort@stpeterscollege.co.za

Name and Surname	Sasha Govender
Telephone number	011 807 5315
Email	govenders@speterscollege.co.za

Name and Surname	Brian Armitage
Telephone number	011 807 5315
Email	armitageb@stpeterscollege.co.za

#### 3.3 General contact details for Access to Information

Email	info@stpeterscollege.co.za
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#### 3.4 Head Office

Postal Address	St Peter's College, PO Box 901, Rivonia, 2128
Physical Address	St Peter's College, Maxwell Drive Sunninghill, 2191
Telephone	011 807 5315
Email	info@stpeterscollege.co.za
Website	www.stpeters.co.za/college

#### 4. KEY CONTACT DETAILS OF THE INFORMATION REGULATOR

#### **4.1 Information Regulator**

The Information Regulator has taken over the function to regulate PAIA from the South African Human Rights Commission from the 30<sup>th</sup> of June 2021. The Information Regulator also regulates POPIA.

#### Contact details of the Information Regulator:

Postal Address	PO Box 3153, Braamfontein, Johannesburg, 2017	
Physical Address	JD House, 27 Stiemens Street, Braamfontein, Johannesburg	
	2001	
Telephone	+27 (0) 10 023 5200	
Email	enquiries@inforegulator.org.za	
Website	https://inforegulator.org.za/	

#### 5. GUIDE ON HOW TO USE PAIA AND HOW TO OBTAIN ACCESS TO THE GUIDE

- 5.1. The Regulator has, in terms of section 10(1) of PAIA, as amended, updated and made available the revised Guide on how to use PAIA ("Guide"), in an easily comprehensible form and manner, as may reasonably be required by a person who wishes to exercise any right contemplated in PAIA and POPIA.
- 5.2. The Guide is available in each of the official languages and in braille.
- 5.3. The aforesaid Guide contains the description of-
  - 5.3.1. the objects of PAIA and POPIA;
  - 5.3.2. access to the postal and street address, phone and fax number and, if available, electronic mail address of-
    - 5.3.2.1. the Information Officer of every public body, and
    - 5.3.2.2. every Deputy Information Officer of every public and private body designated in terms of section 17(1) of PAIA<sup>1</sup> and section 56 of POPIA<sup>2</sup>:
  - 5.3.3. the manner and form of a request for-
    - 5.3.3.1. access to a record of a public body contemplated in section 11<sup>3</sup>; and
    - 5.3.3.2. access to a record of a private body contemplated in section 50<sup>4</sup>;

<sup>&</sup>lt;sup>1</sup> Section 17(1) of PAIA- For the purposes of PAIA, each public body must, subject to legislation governing the employment of personnel of the public body concerned, designate such number of persons as deputy information officers as are necessary to render the public body as accessible as reasonably possible for requesters of its records.

<sup>&</sup>lt;sup>2</sup> Section 56(a) of POPIA- Each public and private body must make provision, in the manner prescribed in section 17 of the Promotion of Access to Information Act, with the necessary changes, for the designation of such a number of persons, if any, as deputy information officers as is necessary to perform the duties and responsibilities as set out in section 55(1) of POPIA.

<sup>&</sup>lt;sup>3</sup> Section 11(1) of PAIA- A requester must be given access to a record of a public body if that requester complies with all the procedural requirements in PAIA relating to a request for access to that record; and access to that record is not refused in terms of any ground for refusal contemplated in Chapter 4 of this Part.

<sup>&</sup>lt;sup>4</sup> Section 50(1) of PAIA- A requester must be given access to any record of a private body if-

a) that record is required for the exercise or protection of any rights;

b) that person complies with the procedural requirements in PAIA relating to a request for access to that record; and

c) access to that record is not refused in terms of any ground for refusal contemplated in Chapter 4 of this Part.

- 5.3.4. the assistance available from the IO of a public body in terms of PAIA and POPIA:
- 5.3.5. the assistance available from the Regulator in terms of PAIA and POPIA;
- 5.3.6. all remedies in law available regarding an act or failure to act in respect of a right or duty conferred or imposed by PAIA and POPIA, including the manner of lodging-
  - 5.3.6.1. an internal appeal;
  - 5.3.6.2. a complaint to the Regulator; and
  - 5.3.6.3. an application with a court against a decision by the information officer of a public body, a decision on internal appeal or a decision by the Regulator or a decision of the head of a private body;
- 5.3.7. the provisions of sections 14<sup>5</sup> and 51<sup>6</sup> requiring a public body and private body, respectively, to compile a manual, and how to obtain access to a manual;
- 5.3.8. the provisions of sections 15<sup>7</sup> and 52<sup>8</sup> providing for the voluntary disclosure of categories of records by a public body and private body, respectively;
- 5.3.9. the notices issued in terms of sections 22<sup>9</sup> and 54<sup>10</sup> regarding fees to be paid in relation to requests for access; and

<sup>&</sup>lt;sup>5</sup> Section 14(1) of PAIA- The information officer of a public body must, in at least three official languages, make available a manual containing information listed in paragraph 4 above.

<sup>&</sup>lt;sup>6</sup> Section 51(1) of PAIA- The head of a private body must make available a manual containing the description of the information listed in paragraph 5 above.

<sup>&</sup>lt;sup>7</sup> Section 15(1) of PAIA- The information officer of a public body, must make available in the prescribed manner a description of the categories of records of the public body that are automatically available without a person having to request access

<sup>&</sup>lt;sup>8</sup> Section 52(1) of PAIA- The head of a private body may, on a voluntary basis, make available in the prescribed manner a description of the categories of records of the private body that are automatically available without a person having to request access

<sup>&</sup>lt;sup>9</sup> Section 22(1) of PAIA- The information officer of a public body to whom a request for access is made, must by notice require the requester to pay the prescribed request fee (if any), before further processing the request.

<sup>&</sup>lt;sup>10</sup> Section 54(1) of PAIA- The head of a private body to whom a request for access is made must by notice require the requester to pay the prescribed request fee (if any), before further processing the request.

- 5.3.10. the regulations made in terms of section 92<sup>11</sup>.
- 5.4. Members of the public can inspect or make copies of the Guide from the offices of the public and private bodies, including the office of the Regulator, during normal working hours.
- 5.5. The Guide can also be obtained-
  - 5.5.1. upon request to the Information Officer;
  - 5.5.2. from the website of the Regulator (https://www.justice.gov.za/inforeg/).
- 5.6 A copy of the Guide is also available in the following official languages, for public inspection during normal office hours-
  - 5.6.1 English, Afrikaans, IsiZulu, Ndebele, Sepedi, Sesotho, Swati, Tsonga, Tswana, Venda, Xhosa

#### 6. REASONS FOR ACCESS REFUSAL

A private body such as St Peter's College is entitled to refuse a request for information.

- 6.1 The main grounds for St Peter's College to refuse a request for information relates to the:
  - 6.1.1 mandatory protection of the privacy of a third party who is a natural person or a deceased person (section 63 of PAIA) or a juristic person, as included in the POPIA which would involve the unreasonable disclosure of personal information of that natural or juristic person;
  - 6.1.2 mandatory protection of personal information and for disclosure of any personal information to, in addition to any other legislative, regulatory, or contractual agreements, comply with the provisions of the POPIA;
  - 6.1.3 mandatory protection of the commercial information of a third party (section 64 of PAIA) if the record contains:
    - 6.1.3.1 trade secrets of the third party;
    - 6.1.3.2 financial, commercial, scientific, or technical information which disclosure could likely cause harm to the financial or commercial interests of that third party;

<sup>&</sup>lt;sup>11</sup> Section 92(1) of PAIA provides that –"The Minister may, by notice in the Gazette, make regulations regarding-

<sup>(</sup>a) any matter which is required or permitted by this Act to be prescribed:

<sup>(</sup>b) any matter relating to the fees contemplated in sections 22 and 54;

<sup>(</sup>c) any notice required by this Act;

<sup>(</sup>d) uniform criteria to be applied by the information officer of a public body when deciding which categories of records are to be made available in terms of section 15; and

<sup>(</sup>e) any administrative or procedural matter necessary to give effect to the provisions of this Act."

- 6.1.3.3 information disclosed in confidence by a third party to St Peter's College if the disclosure could put that third party at a disadvantage in negotiations or commercial competition.
- 6.1.4 mandatory protection of confidential information of third parties (section 65 of PAIA) if it is protected in terms of any agreement;
- 6.1.5 mandatory protection of the safety of individuals and the protection of property (section 66 of PAIA); and/or
- 6.1.6 mandatory protection of records which would be regarded as privileged in legal proceedings (section 67 of PAIA).
- 6.2 The commercial activities (section 68 of PAIA) of a private body, such as St Peters College, which may include:
  - 6.2.1 trade secrets of St Peter's College;
  - 6.2.2 financial, commercial, scientific, or technical information which disclosure could likely cause harm to the financial or commercial interests of St Peter's College;
  - 6.2.3 information which, if disclosed could put St Peter's College at a disadvantage in negotiations or commercial competition;
  - 6.2.4 a computer program which is owned by St Peter's College and which is protected by copyright; and/or
  - 6.2.5 the research information (section 69 of PAIA) of St Peter's College or a third party, if its disclosure would disclose the identity of St Peter's College, the researcher or the subject matter of the research and would place the research at a serious disadvantage.
- 6.3 Requests for information that are clearly frivolous or vexatious, or which involve an unreasonable diversion of resources shall be refused.
- 6.4 All requests for information will be assessed on their own merits and in accordance with the applicable legal principles and legislation.

If a requested record cannot be found or if the record does not exist, the Information Officer shall, by way of an affidavit or affirmation, notify the requester that it is not possible to give access to the requested record. Such a notice will be regarded as a decision to refuse a request for access to the record concerned for the purpose of PAIA. If the record should later be found, the requester shall be given access to the record in the manner stipulated by the requester in the prescribed form, unless the Information Officer refuses access to such record.

You will be notified in writing on Form 3 as required by PAIA as to whether your request for information has been approved or denied within 30 (Thirty) calendar days after receipt of a completed request refer Form 2 as per Annexure A.

## 7. CATEGORIES OF RECORDS OF ST PETER'S COLLEGE WHICH ARE AVAILABLE WITHOUT A PERSON HAVING TO REQUEST ACCESS

The categories of records held by St Peter's College which are available without a person having to request access by completing Form 2 as per the PAIA regulations (27 August 2021). These are records that are available on the website (as indicated) and a person may download or request telephonically or by sending an e-mail (Refer paragraph 3.3) or a letter.

Refer **Table 1** for documents which are available as described above.

Table 1			
Category of records	Types of the Record	Available on Website	Available upon request
Compliance	Terms of use for the website	Х	
Compliance	Privacy policy for the website	X	
Compliance	PAIA Manual	X	
Compliance	SARS Tax clearance certificate		Х
Compliance	BBBEE affidavit		Х
Compliance	Company registration document (CIPC)		Х
Compliance	VAT registration		Х
Marketing	Company Profile		Х
Marketing	Public Product Information		Х
Marketing	Newsletters		Х
Marketing	Magazine Articles X		X

## 8. DESCRIPTION OF THE RECORDS OF ST PETER'S COLLEGE WHICH ARE AVAILABLE IN ACCORDANCE WITH ANY OTHER LEGISLATION

These are the records which are created and available in accordance with any of the South African legislation. These are records that are available by request telephonically or by sending an e-mail (Refer paragraph 3.3) or a letter.

Refer to Table 2:

Table 2	
Category of Records	Applicable Legislation
Memorandum of incorporation	Companies Act number 71 of 2008
PAIA Manual	Promotion of Access to Information Act number
	2 of 2000
PAIA Guides (Issued by Information	Promotion of Access to Information Act number
Regulator and available on request)	2 of 2000

## 9. DESCRIPTION OF THE SUBJECTS ON WHICH THE BODY HOLDS RECORDS AND CATEGORIES OF RECORDS HELD ON EACH SUBJECT BY ST PETER'S COLLEGE

The subjects in respect of which St Peter's College holds records and the categories of records held on each subject is depicted in **Table 3** below and a person can request access by completing Form 2 as per the PAIA regulations (27 August 2021) (Refer Annexure A for example of Form 2).

Table 3	
Subjects on which the body	Categories of records
holds records	
Compliance	o Policies and procedures
	Minutes of Council meetings
	Register of Council members
	∘ Health and Safety plan
	<ul> <li>Personal Information Impact Assessment</li> </ul>

Table 3		
Subjects on which the body	Categories of records	
holds records		
Sales and Marketing	<ul> <li>Marketing Strategy</li> <li>List of clients and prospects</li> <li>CRM System with details of clients</li> <li>Client agreements</li> <li>Client files</li> <li>Client correspondence</li> <li>Sales Records</li> </ul>	
Human Resources	<ul> <li>HR policies and procedures</li> <li>Advertised posts</li> <li>Employment contracts</li> <li>Employees records (including personal information)</li> <li>Employment equity plan</li> <li>Medical aid records</li> <li>Pension fund records</li> <li>Performance management records</li> <li>Employee benefit records</li> <li>Payroll records (including PAYE)</li> <li>SARS records (e.g. IRP5's)</li> <li>UIF records</li> <li>Training attendance register</li> <li>Disciplinary and grievance records</li> </ul>	
Finance	<ul> <li>Finance policies</li> <li>Annual Budgets</li> <li>Variance reports (budget vs Actual)</li> <li>Financial Statements</li> <li>Monthly Management Accounts</li> <li>VAT Schedules</li> <li>SARS Tax Clearance</li> <li>Monthly Journals</li> <li>Annual Journals</li> <li>Cash book</li> <li>General ledger</li> <li>Financial Reconciliations</li> <li>Debtors <ul> <li>Invoices</li> <li>Statements</li> <li>Credit notes</li> </ul> </li> <li>Creditors <ul> <li>Invoices</li> <li>Invoices</li> </ul> </li> <li>Statements</li> </ul>	

Table 3				
Categories of records				
Credit Notes				
BEE Certificates				
BEE Affidavit				
SARS Tax Clearance				
∘ Asset Register				
∘ Banking records and Statements				
Electronic Banking records				
o Insurance Policies				
<ul><li>Information Security Policies</li><li>Register of hardware</li></ul>				
Register of nardware     Register of software				
Record of Access to systems				
∘ Student/Learner information, this includes the				
following:				
Student/Learner enrolment information				
Student/Learner Academic information				
Student/Learner Sport and Cultural information     School health convices				
<ul><li>School health services</li><li>Transformation and Equity</li></ul>				
Parent/Guardian Information				
Internal and external communication				
Property Maintenance and Facilities information				
Rental agreements				
<ul><li>Non-disclosure agreements</li><li>Supplier agreements</li></ul>				
Internal correspondence (emails/memos)				

#### 10. PROCESSING OF PERSONAL INFORMATION

#### 10.1 Purpose of Processing Personal Information

There are various types of personal information that St Peter's College deal with. Refer to **Table 4** for the purpose per category of data subjects.

## 10.2 Description of the categories of Data Subjects and of the information or categories of information relating thereto

The categories of data subjects in respect of whom St Peter's College processes personal information and the nature or categories of the personal information being processed are depicted in **Table 4**.

Table 4			
Categories of Data Subjects	Personal Information that may be processed	Purpose	
Clients and prospective	Names, ID numbers, date of	To service our clients	
clients (including Debtors)	birth, email address, physical	and to invoice them for	
	address, postal address, contact	the services rendered.	
	numbers, company registration		
	numbers, BBBEE ratings,		
	financial data.		
Service Providers (including	Names, registration number,	To engage and pay	
Suppliers/Vendors/Creditors)	VAT numbers, physical address,	service providers for	
	email address, postal address,	products received or	
	contact numbers, company	services that they have	
	registration information, BEE	performed.	
	status documents, SARS Tax		
	Clearance, bank details,		
	financial data.		
Students/Learners	Name and surname, ID	To provide education	
	numbers, date of birth, gender,	and relates services to	
	email address, physical	Students/Learners	
	address, contact details.		
Employees and Contractors	Name and surname, ID	To employ staff and	
	numbers, passport, date of birth,	contractors.	
	marital status, next of kin and	To maintain employee	
	family details, email address,	records.	

Table 4			
Categories of Data Subjects	Personal Information that may be processed	Purpose	
	physical address, postal	To pay the employees	
	address, education and	and contractors.	
	qualifications, gender and race,	To comply with the	
	contact numbers, bank details,	necessary legislation	
	salary/remuneration amount and	and with company	
	tax details.	policies and	
		procedures.	

## 10.3 The recipients or categories of recipients to whom the personal information may be supplied

The person or category of persons to whom St Peter's College may disseminate personal information is depicted in **Table 5**.

Table 5			
Category of personal information	Recipients or Categories of Recipients to whom the personal information may be supplied		
Names and Surname, Identity	South African Police Services		
number for criminal checks			
Names and Surname, Identity	South African Qualifications Authority		
number, qualifications for			
qualification verifications			

#### 10.4 Planned transborder flows of personal information

St Peter's College does not intend to transfer Personal Information outside of South Africa, but it may do so to secure or backup such Personal Information or for technical reasons. If Personal Information is transferred offshore, St Peter's College will only transfer such Personal Information to other countries who have similar privacy and data protection laws as those in South Africa, as required by section 72 of POPIA.

# 10.5 General description of Information Security Measures to be implemented by the responsible party to ensure the confidentiality, integrity and availability of the information

St Peter's College is committed to ensuring that personal and sensitive Information is secure. In order to prevent unauthorised access or disclosure to any Personal Information, St Peter's College has put in place suitable physical, electronic and managerial procedures to safeguard and secure the information it collects.

St Peter's College makes use of secure data transmission and storage technologies to reasonably protect personal and sensitive Information from unauthorised disclosure and to maintain the integrity of your personal and sensitive Information. St Peter's College organisation takes all reasonable technical and organisational measures to ensure the security of Personal and sensitive Information.

St Peter's College have comprehensive information security policies and procedures and have implemented security measures the cover the following areas:

- Physical Personal and sensitive information processed at locations in South Africa with the necessary physical measures in place
- 2. Logical Only people that must have access to information/data to perform their tasks have that access. Strong passwords are used to access information/data that is classified as restricted/confidential.
- 3. Operational Anti-malware and anti-virus solutions are used, vulnerability tests are done and backups are made on a regular basis.
- Employees Prospective employees have been screened before appointment.
   Employees are also trained in relation to policies and procedures as and when required.

#### 11. INFORMATION WE HOLD TO COMPLY WITH THE LAW

Where applicable to its operations, St Peter's College also retains records and documents in terms of the legislation described below. Unless disclosure is prohibited in terms of legislation, regulations, contractual agreement or otherwise, records that are required to be made available in terms of these acts shall be made available for inspection by interested parties in terms of the requirements and conditions of the specific Act; the below mentioned legislation

and applicable internal policies and procedures, should such interested parties be entitled to such information. A person can request access by completing Form 2 as per the PAIA regulations (27 August 2021) (Refer Annexure A for example of Form 2).

It is further recorded that the accessibility of documents and records may be subject to the grounds of refusal set out in paragraph 6 of this Manual.

St Peter's College hold information in accordance with the following legislation:

11.1 Basic Conditions of Employment Act, 75 of 1997; 11.2 Broad – Based Black Economic Empowerment Act, 53 of 2003; 11.3 Companies Act, 71 of 2008; 11.4 Compensation for Occupational Injuries and Diseases Act, 130 of 1993; 11.5 Competition Act, 89 of 1998; 11.6 Constitution of the Republic of South Africa 1996: 11.7 Consumer Protection Act, 68 of 2008; 11.8 Copyright Act, 98 of 1978; 11.9 Customs and Excise Act, 91 of 1964; 11.10 Electronic Communications and Transactions Act, 25 of 2002; 11.11 Employment Equity Act, 55 of 1998; 11.12 Income Tax Act, 58 of 1962; 11.13 Intellectual Property Laws Amendment Act, 38 of 1997 as amended; 11.14 Labour Relations Act, 66 of 1995; 11.15 Long Term Insurance Act, 52 of 1998; 11.16 Occupational Health and Safety Act, 85 of 1993; 11.17 Pension Funds Act, 24 of 1956; 11.18 Prescription Act, 68 of 1969; 11.19 Promotion of Access to Information Act, 2 of 2000: 11.20 Protection of Personal Information Act, 4 of 2013; 11.21 Schools Act 84 of 1996: 11.22 Short Term Insurance Act, 53 of 1998; 11.23 Skills Development Act, 97 of 1998; 11.24 Skills Development Levies Act, 9 of 1999; 11.25 Unemployment Insurance Act, 63 of 2001; 11.26 Unemployment Insurance Contributions Act, 4 of 2002; 11.27 Value Added Tax Act, 89 of 1991.

#### 12. HOW MUCH WILL IT COST YOU?

12.1. Section 52(3) of PAIA states that fees payable for access to records are to be

prescribed.

12.2. Refer to Annexure B for the fees schedule in respect of private body's that was published

in the PAIA regulation dated 27 August 2021.

#### 13. AVAILABILITY OF THE MANUAL

13.1 A copy of the Manual is available-

13.1.1 on the website, www.stpeters.co.za/college;

13.1.2 Physical Offices of St Peter's College for public inspection during normal

business hours;

13.1.3 to any person upon request; and

13.1.4 to the Information Regulator upon request.

#### 14. UPDATING OF THE MANUAL

The Information Officer of St Peter's College will on an annual basis update this manual.

Issued by

Morgandren Naidoo

Information Officer

#### ANNEXURE A - FORM 2 - REQUEST FOR ACCESS TO RECORD

[Regulation 7]

#### NOTE:

- 1. Proof of identity must be attached by the requester.
- 2. If requests made on behalf of another person, proof of such authorisation, must be attached to this form.

тогт.						
TO: The Information Offi	cer					
(Addraga)						
(Address)						
E-mail address:						
Fax number:						
Mark with an "X"						
Request is made in	my own nar	me	Reques	t is made on	behalf of another person	
	PE	RSONAL INFOR	RMATIO	N		
Full Names						
Identity Number						
Capacity in which request is made (when made on behalfof another person)						
Postal Address						
Street Address						
E-mail Address						
Contact Numbers	Tel. (B):			Facsimile:		
	Cellular:					
Full names of person on whose behalf request is made (ifapplicable):						
Identity Number						
Postal Address						
Street Address						
E-mail Address						
Contact Numbers	Tel. (B) Cellular			Facsimile		

## PARTICULARS OF RECORD REQUESTED Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located. (If the provided space is inadequate, please continue on a separate page and attach it to this form. All additional pages must be signed.) Description of record or relevant part of the record: Reference number, if available Any further particularsof record TYPE OF RECORD

# Record is in written or printed form Record comprises virtual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc.) Record consists of recorded words or information which can be reproduced in sound Record is held on a computer or in an electronic, or machine-readable form

(Mark the applicable box with an "X")

FORM OF ACCESS  (Mark the applicable box with an "X")				
Printed copy of record (including copies of any virtual images, transcriptions and information held on computer or in an electronic or machine-readable form)				
Written or printed transcription of virtual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc.)				
Transcription of soundtrack (written or printed document)				
Copy of record on flash drive (including virtual images and soundtracks)				
Copy of record on compact disc drive (including virtual images and soundtracks)				
Copy of record saved on cloud storage server				
MANNER OF ACCESS				
(Mark the applicable box with an "X")				
Personal inspection of record at registered address of public/private body (including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form)				
Postal services to postal address				
Postal services to street address				
Courier service to street address				
Facsimile of information in written or printed format (including transcriptions)				
E-mail of information (including soundtracks if possible)				
Cloud share/file transfer				
Preferred language				
(Note that if the record is not available in the language you prefer, access may be granted in the language in which the record is available)				
PARTICULARS OF RIGHT TO BE EXERCISED OR PROTECTED				
If the provided space is inadequate, please continue on a separate page and attach it to this Formula requester must sign all the additional pages.	orm. The			
Indicate which right is to be exercised orprotected				
Explain why the record				
requested is required for the exercise or				

protection of t aforementioned right:

the

FEES					
<ul> <li>a) A request fee must be paid before the request will be considered.</li> <li>b) You will be notified of the amount of the access fee to be paid.</li> <li>c) The fee payable for access to a record depends on the form in which access is required and the reasonable time required to search for and prepare a record.</li> <li>d) If you qualify for exemption of the payment of any fee, please state the reason for exemption</li> </ul>					
Reason					
			ved or denied and if approved manner of correspondence:		
Postal address	Facsimile	Elec	tronic communication (Please specify)		
Signed at	this	day of	20		
Signature of Requester	/ person on whose behal	If request is mad	- l <b>e</b>		
	FOR OFFIC	CIAL USE			
Reference number:					
Request received by: (State Rank, Name Surname of Information (					
Date received:					
Access fees:					
Deposit (if any):					

Signature of Information Officer

#### **ANNEXURE B - FEES SCHEDULE**

The fees schedule for private body's as per the PAIA regulation dated 27 August 2021 is depicted below.

Nr	Item	Cost per A4 Size page or part thereof/item	Number of pages/items	Total
1	The requester fee payable by every requestor			R 140.00
2	Photocopy	R2.00 per page or part thereof	To be advised	To be advised
3	Printed copy	R2.00 per page or part thereof	To be advised	To be advised
4	For a copy in a computer-readable form on:  (i) Flash drive     To be provided by requester (ii) Compact disc     If provided by requestor     If provided to the requestor	R 40.00 R 40.00 R 60.00	To be advised	To be advised
5	For a transcription of visual images per A4 size-page	Service to be outsourced. Will	To be advised	To be advised
6	Copy of visual images	depend on the quotation of the service provider	To be advised	To be advised
7	Transcription of an audio record, per A4-size	R24.00	To be advised	To be advised
8	Copy of an audio record  (i) Flash drive  • To be provided by requestor  (ii) Compact disc  • If provided by requestor  • If provided to the requestor	R40.00 R40.00 R60.00	To be advised	To be advised
9	To search for and prepare the record for disclosure for each hour or part of an hour, excluding the first hour, reasonably required for such search and preparation.  To not exceed the total cost of	R145.00 R435.00	To be advised	To be advised
10	Deposit: If search exceeds 6 hours	One third of amount per request calculated in terms of items 2 to 8.	To be advised	To be advised
11	Postage, email or any other electronic transfer.	Actual costs	To be advised	To be advised
TOTAL				To be advised